

181 days	Approved 2025-26 Step and Column							
Already included a 6% increase - Recommend adding \$4,500 to base + 6%								
2023 - 2024 Step 1		\$53,497.96	\$55,948.52	\$58,520.44	\$61,221.58	\$64,057.54		
3%		\$1,604.94	\$1,678.46	\$1,755.61	\$1,836.65	\$1,921.73	approved for 24 25 salaries	
		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
S&C increase	0.03	Step	Column I	Column II	Column III	Column IV	Column V	
Normal step	0.03	1	\$55,102.90	\$57,626.98	\$60,276.05	\$63,058.23	\$65,979.27	
Column	0.05	2	\$56,755.98	\$59,355.78	\$62,084.33	\$64,949.97	\$67,958.64	
		3	\$58,458.66	\$61,136.46	\$63,946.86	\$66,898.47	\$69,997.40	
		4	\$60,212.42	\$62,970.55	\$65,865.27	\$68,905.43	\$72,097.33	
		5	\$62,018.80	\$64,859.67	\$67,841.23	\$70,972.59	\$74,260.25	
		6	\$63,879.36	\$66,805.46	\$69,876.47	\$73,101.77	\$76,488.05	
		7	\$65,795.74	\$68,809.62	\$71,972.76	\$75,294.82	\$78,782.69	
		8	\$67,769.61	\$70,873.91	\$74,131.94	\$77,553.67	\$81,146.18	
		9	\$69,802.70	\$73,000.13	\$76,355.90	\$79,880.28	\$83,580.56	
		10	\$71,896.78	\$75,190.13	\$78,646.58	\$82,276.68	\$86,087.98	
		11	\$74,053.69	\$77,445.84	\$81,005.98	\$84,744.98	\$88,670.62	
		12	\$76,275.30	\$79,769.21	\$83,436.15	\$87,287.33	\$91,330.74	
		13	\$78,563.55	\$82,162.29	\$85,939.24	\$89,905.95	\$94,070.66	
		14	\$80,920.46	\$84,627.16	\$88,517.42	\$92,603.13	\$96,892.78	
		15	\$83,348.08	\$87,165.97	\$91,172.94	\$95,381.23	\$99,799.56	
		16	\$85,848.52	\$89,780.95	\$93,908.13	\$98,242.66	\$102,793.55	
		17	\$88,423.97	\$92,474.38	\$96,725.37	\$101,189.94	\$105,877.35	
		18	\$91,076.69	\$95,248.61	\$99,627.13	\$104,225.64	\$109,053.67	
		19	\$93,808.99	\$98,106.07	\$102,615.95	\$107,352.41	\$112,325.28	
		20	\$96,623.26	\$101,049.25	\$105,694.42	\$110,572.98	\$115,695.04	
		21	\$99,521.96	\$104,080.73	\$108,865.26	\$113,890.17	\$119,165.89	
		22	\$102,507.62	\$107,203.15	\$112,131.21	\$117,306.88	\$122,740.87	
		23	\$105,582.85	\$110,419.24	\$115,495.15	\$120,826.08	\$126,423.10	
		24	\$108,750.33	\$113,731.82	\$118,960.01	\$124,450.87	\$130,215.79	
I	PIPP STPP INTERN CTC without a BA/BS							
II	BA/BS, any regular credential, with or without 30 upper division or graduate semester units; or completed Standard Secondary or Standar elementary teaching credential; BA/BS Degree and designated subject credential with or without 30 unites							
III	BA/BS Degree, credential and 45 upper division or graduate semester units, or MA Degree							
IV	BA/BS degree, credential and 60 upper division or graduate semester units (15 of the 60 must be graduate level), or the MA Degree with 12 upper division or graduate semester units taken after the MA degree (6 of the 12 must be graduate level)							
V	BA/BS Degree, credential and 75 upper division or graduate semester units including the MA degree or the MA Degree with 24 upper division or graduate semester unites taken after the MA degree (12 of the 24 must be graduate level)							